



North Carolina General Assembly  
House Of Representatives

REPRESENTATIVE GARY H. PENDLETON  
49TH DISTRICT - WAKE COUNTY

October 7, 2015

To Whom It May Concern:

I am sorry I cannot be with you today but I am in Florida on business.

This report from Program Evaluation alarms me even though I talked with them when the study was initiated and told them I would oppose drastic changes. The final report hurts our rank and file State employees and continues to build the power of the Office of State Human Resources.

In my early years as an agent, I worked with State employees at the work-site in DPS and DOT. Most of those employees in the field had no one to talk to about financial and retirement planning, children with impairments, and other personal matters.

I spent many nights locked inside Central, Odom and Caledonia Prisons helping the correctional officers and other employees one-on-one. I went to all County DOT offices in the East and did the same for their employees. That gave the rank and file someone they or their loved ones could call for a listening ear and financial advice.

I sold my State Government business in 1993.

Why do high level bureaucrats in the Capital City think they understand the needs of a second shift employee at Broughton State Hospital or a third shift correctional officer in Northampton County or a motor grader operator in Macon County?

Clearly a Departmental Employee Insurance Committee understands their own employees and dependents needs and has committee members outside of Raleigh that work in the above areas.

If a member of the General Assembly introduces legislation to implement this PED Report, I will oppose it vigorously in the House Insurance and House State Personnel Committees, which I am a member.

I do not intend in seeing our State employees and dependents be abused by State Government. I will be introducing legislation to greatly improve the Departmental Employee Insurance Committees by making the payroll head a fiduciary that must assure their insurance committee meet at least quarterly, appoint employees who care, and are charged by the payroll head to be involved and well read on proposals. In addition, that all approved insurance plans are put out for bids at least every 24 months.

Sincerely,

  
Gary H. Pendleton

GHP/kmp

